Local Content Policy in Nigeria: The Need for Organizational Learning

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Abstract

The Nigeria Local content policy requires the domestication of use of materials and also human capital in specialized services in all manufacturing sectors in the country. The authors believe this can only be achieved through organizational learning (OL) and knowledge management (KM) in both the multinationals and local industrial players. This paper is proposing model for OL & KM, and identifies several key OL/KM elements (culture, KM tools and instruments, learning processes, practices and mechanisms) that would be used to devise a manufacturing OL model that will help to open a new Vistas of Techno-Economic transformation in Nigeria.

Keywords
Organisational Learning; Knowledge Management; Local content, Manufacturing Sector and Nigeria